

Occupational Health and Safety Policy

Hongkong Land recognises the responsibility to ensure that we carry out our development and operations in a manner that protects the health and safety of our employees, tenants, customers, contractors, members of the public, and the environment within which the Company undertakes our business of property development and management.

The key objectives of the policy are to:

- Comply with the applicable legal and other requirements related to health and safety;
- Make available sufficient and appropriate resources as may be necessary to implement this policy and achieve our objectives;
- Ensure that all stakeholders participate and are consulted at relevant stages as appropriate, including employees and employee representatives, where they exist;
- Identify and eliminate potential hazards and accident risks in our activities and workplaces;
- Strive for continuous improvement towards the prevention of injury and ill health so as to provide a safe working environment to achieve the goal of zero reportable accidents/incidents;
- Ensure the procurement of goods and services conforming to its OH&S management system requirements;
- Ensure that all our employees and contractors are trained, competent, fit and accountable to carry out their responsibilities safely;
- Empower any supervisor to initiate temporary suspension until the deficiency or unsatisfactory practice and condition have been corrected;
- Raise awareness of occupational health and safety by providing relevant and sufficient information, instructions and supervision for employees, tenants, contractors and the public as appropriate;
- Encourage employees to report any unsafe conditions and practices;
- Promote a healthy lifestyle and workplace;
- Measure performance and monitor against the standards and system;
- Document, implement, maintain and communicate this policy to all employees and stakeholders, making these available to interested parties;
- Periodically review and update this policy to ensure relevance and suitability.